

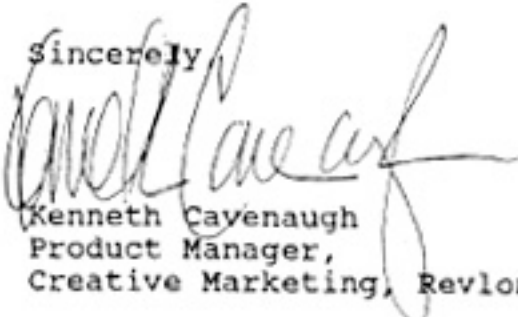
REVLON

325 Madison Avenue
New York, N.Y. 10022
(212) 527-4000

To Whom it May Concern,

It has been my good fortune to know Tina Novellino for the past 10 years. As I have shopped the various markets during this time, Tina has always stood out, by virtue of her outgoing personality and in-depth product knowledge. Tina is an extremely professional saleswoman and an invaluable asset to any employer.

Sincerely,

A handwritten signature in cursive script, appearing to read "Kenneth Cayenaugh". The signature is written in black ink and is positioned above the typed name and title.

Kenneth Cayenaugh
Product Manager,
Creative Marketing, Revlon